Child Safe Standards

1 STCC staff's ongoing education about Aboriginal culture helps to create and maintain a culturally-respectful and safe school environment for our Aboriginal and Torres Strait Islander students so that they, and their families feel included. Our staff can appropriately identify and stop racism within STCC.

2 At STCC, you have the right to feel safe. The College's staff ensures this by respectfully caring for your mental and physical health, and reporting any safety concerns. There is a Code of Conduct that outlines proper behaviour expected of staff.

3 You are encouraged to have a say and can trust that teachers will listen to you with respect and respond to your feedback and concerns. The College understands that support from your friends is important and helps you to feel safe. The Pastoral Care Program also gives you important information that aims to empower you and keep you safe.

4 STCC understands that parents or carers have the main responsibility for the upbringing and education of their children. They are encouraged to be involved in decisions affecting you and in the development and review of Child Safe Policies.

STCC welcomes and celebrates diversity. All communities connected with our college have easy access to our policies. Through this, STCC builds cultural safety. Parents or carers agree to behave in the ways outlined in the Child Safe Code of Conduct.

5 At STCC, all staff and volunteers understand your different situations and will give responses to support you and help anyone who is vulnerable.

6 Before hiring staff and contractors, STCC checks to see if they are suitable to work with young people. We do this in the following ways:

- Check if there is a police criminal record
- Check that they have a Working with Children Check
- Make sure they follow the College's policies
- Talk to the people that worked with them last to see if they are safe people

All staff get training about keeping us safe.

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Child Safe Standards

7 STCC publishes the Child Safety Standards on the College website and on SEQTA. Behaviour that is not in line with these standards can be reported to the Child Safety Officers at the College. There is an easy and clear complaint process that we can follow to raise concerns and these complaints will always be taken seriously.

8 As soon as they join STCC, staff receive training on how to keep you safe and receive refresher training at least once a year. This means staff can identify and respond to harm or abuse to us. Staff also know when, and who, to report these incidents to.

9 Staff must decrease the safety risks online, and in physical environments all without affecting your:

- Right to privacy
- Access to information
- Social connections or friendships
- Learning opportunities

By following the Digital Citizenship and Email Protocols policies we are more likely to be safe online.

10 STCC reviews the Child Safety policies every year and looks into the complaints, concerns and incidents that may have occurred. Updates to the Child Safety Program are communicated to staff and to us.

11 All STCC policies and procedures must address the Child Safe Standards in a way which is easily understood by everyone. Students, staff and parents are encouraged to be involved in the development of the Child Safe policies and procedures.

🔗 Child Safety Policies on STCC website
Child Safety Reporting Process
Commission for Children and Young People
https://www.vic.gov.au/protect

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