

Learning Diversity Teacher

OVERVIEW

Staff at St Columba's College are called to be co-workers in the ecclesial mission of witnessing and proclaiming God's reign.

All staff members of St Columba's College are expected to support Catholic education in the spirit of Mary Aikenhead as expressed in the College's Vision and Mission statements. Leaders are expected to reflect the values of Mary Aikenhead Ministries in the way that they perform their leadership role and in the relationships they form with all members of the College community.

Each staff member's role is designed to contribute to the best possible educational outcomes for all students, enhance the community's strengths and ensure careful stewardship of the College's resources.

COMMITMENT TO CHILD SAFETY

St Columba's College is a child safe environment. Our College actively promotes the safety and wellbeing of all students, and all College staff are committed to protecting students from abuse or harm, in accordance with their legal obligations including Child Safe Standards. The College's Child Safety Code of Conduct is available on the College website. Applicants should have the following qualities and capabilities:

- experience working with children
- a demonstrated understanding of child safety
- a demonstrated understanding of appropriate behaviours when engaging with children
- familiarity with legal obligations relating to child safety (e.g. mandatory reporting)
- be a suitable person to engage in child-related work.

PRIMARY OBJECTIVE OF THE ROLE

The Learning Diversity Teacher is responsible to the Principal via the Learning Diversity Leader. This role varies and will involve key tasks such as supporting individual students, overseeing programs for groups of students and various administrative tasks relating to the NCCD.

MAJOR AREAS OF RESPONSIBILITY

The Learning Diversity Teacher will:

- I Work with Learning Diversity team and teachers to reflect strategically about the use of data to improve student outcomes
- II In conjunction with the Learning Diversity Leader, plan appropriate intervention and support programs.

STATEMENT OF DUTIES

The following duties are aligned to the two major areas of responsibility of the Learning Diversity Leader.

Using data for student outcome improvement

- Test and diagnose learning difficulties using a range of instruments, both diagnostic and standardized.
- Interpret, deliver and act upon assessments conducted by related specialists such as Psychologists and Speech Pathologists.
- Analyse pre and post testing data in preparation for PLP preparation.

<p>Plan appropriate intervention and support programs</p>	<ul style="list-style-type: none"> - Provide classroom support for NCCD funded students (Years 7-12). - Support subject teachers and year level teaching teams with adjustments to content, process and tasks with a particular focus on individualised programs. - Provide resources for subject teachers and Learning Support Offices (LSOs) specific to individual student needs. - Provide Professional Learning around individual learning needs to build the capacity of staff to work more effectively and build engagement with students in their classes. - In conjunction with the Learning Diversity Leader and classroom teachers, assist in the development of Personalised Learning Plans (PLPs) . - In consultation with the Learning Diversity Leader provide feedback for and , arrange and attend PSG meetings as required. - Keep abreast of current pedagogical practices for differentiated curriculum. - Make recommendations to the Learning Diversity Leader regarding student programs. - Conduct classroom observations and provide feedback to teachers and the Learning Diversity Leader.
<p>General Responsibilities</p>	<ul style="list-style-type: none"> - Work independently, collaboratively and positively as a member of a team. - Work closely with students with a wide range of disabilities and diverse learning needs. - Demonstrate an understanding of school policies and programs. - Share expertise with subject teachers and LSOs and clearly communicate this - Maintain confidentiality of information to ensure the rights of all students and parents/guardian are protected. - Assist students in the development of appropriate social and life skills. - Liaise with parents and guardians as required. - Assist with examination preparation and supervision of students, but in particular those with specific needs. - Attend excursions and camps/retreats as required to assist students. - Maintain and update administrative records of students. - Other administrative tasks as required by the Learning Diversity Leader. - Attend Learning Area, House or Case Management as required. - Attend Staff Professional Learning days.
<p>Other</p>	<p>The Learning Diversity teacher will, at times, be required to undertake other duties related to the role as directed by the Principal.</p>
<p>RISK AND OCCUPATIONAL HEALTH AND SAFETY</p> <p>The Learning Diversity Teacher will:</p> <ul style="list-style-type: none"> - comply with legislated occupational health and safety practices and participate in consultative processes - observe safe work practices in accordance with training and instruction given - identify, report and where appropriate, action risks/hazards in order to eliminate or mitigate against the risk recurring (Risks arising in the workplace may be financial, site, task or person specific or related to safety.) - promote and implement occupational health and safety and risk mitigation processes within and across this area of responsibility. 	

Team Membership	Learning Diversity Team Other Teams (as required)
Background & Qualifications	Proficiency in the use of technology Appropriate teaching qualifications and qualifications related to Learning Diversity Extensive teaching experience
Other Requirements	Flexibility to vary working hours to fulfil requirements of position
Contract & Conditions	Tenure: 2024 Time Fraction: Full-time Direct Report: Learning Diversity Leader Area of Responsibility: Learning and Teaching Conditions: Entitlements under the Victorian Catholic Education Multi Enterprise Agreement 2018 Dress Code: Professional Business Attire

AUTHORISED BY: PRINCIPAL

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