



# UNIFORM POLICY AND EXPECTATIONS

## Preamble

St Columba's College is a Mary Aikenhead Ministries College in the tradition of the Sisters of Charity. We are called to develop in each member of our community a contemporary understanding and application of the charism of Venerable Mary Aikenhead and the spirituality of the Sisters of Charity, and the Mary Aikenhead Ministries' mission, vision and values of justice, love, compassion and hope.

## Context

One of the most recognisable features of any school is the uniform worn by its students while on campus and in wider public forums. A uniform should establish a sense of pride, belonging, purpose and identity among students. The College uniform and the way it is worn provides a statement about the way we perceive ourselves, and the way in which we hope members of the public will perceive us.

While the uniform is worn by our current students, it belongs to many more. It belongs to the many past students and the Sisters of Charity who spent so many years learning and teaching in the College. The sight of the uniform is a reminder of past days, and hopefully evokes fond memories of happy times and strong supportive friendships.

All students share in the responsibility to maintain the College's reputation by their wearing of the prescribed uniform correctly during school hours, while travelling to and from school and on all occasions when representing the College (including excursions).

Since the beginnings of St Columba's College in 1897 the College uniform has changed in light of contemporary culture and circumstances. School uniforms respect the cultural norms of a school community, are reasonable by contemporary standards and appropriate to the physical requirements of all students in relation to comfort and durability. As a consequence the College uniform is reviewed regularly and will change over time.

## Principles

- The College uniform should establish a sense of pride, belonging, purpose and identity among students.
- The College uniform should be practical and contemporary.
- The College uniform will be worn by all students, and to attend classes or College events it is an expectation that students wear the correct College uniform.
- Parents will support the College by ensuring their daughter(s) is equipped to wear the correct College uniform every school day. This will mean students require more than one item of some elements of the uniform e.g. shirt.
- To attend classes or College events it is a requirement/expectation that students wear the correct College uniform.
- Parents will comply with the College's implementation procedures and guidelines.

Therefore, we expect all students to model the full College uniform. We ask that parents support the College by ensuring their daughter is equipped to wear the correct College uniform every school day. Only in partnership can we ensure that our College uniform is worn appropriately.

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## Appendix 1

### Uniform Expectations

All items of the Academic uniform may be worn year-round. Students may select the combination of items in the Academic uniform which best suits their needs. The Academic uniform is the standard school uniform and is expected to be worn each day.

There can be no alterations to the uniform, with the exception of lowering the hem of a dress/skirt to meet hem length standards. Please note that knee length is defined as where the dress or skirt reaches the knee cap when the student is standing.

#### Academic Uniform

##### Compulsory items:

College Blazer (outermost garment to be worn to and from school)

College Jumper

Plain black leather lace up shoes (no T-bars, ballet slippers, patterns or heels)

St Columba's College Navy Backpack (with College emblem)

##### Students may select a combination of the following to be worn with the compulsory items above:

Dress (knee length)

Skirt (knee length)

Short sleeved white shirt

Long sleeved white shirt

College shorts (knee length)

College long pants

College Vest

Blue socks (anklet)

Navy blue opaque tights or Noone blue tights

College Scarf – navy with green stripe

Beanie with College emblem (worn outside only)

Year 12 Commemorative windcheater

Year 12 students are permitted to wear the windcheater on the first day of a school week in term 1 as well as every day in terms 2 - 4 as an alternative to the College jumper. Should a student be found to be in breach of any grooming or uniform expectations on 3 occasions, their windcheater will be confiscated for four school weeks. The student will then be able to continue to wear the windcheater, provided compliance with all uniform and grooming requirements occurs.



## Sports Uniform

Students who are representing the College in any sporting event must wear the full sports uniform. Students in Year 7 – 10 are permitted to wear the sports uniform to school when they have a PE or a Dance lesson. Year 11 – 12 students are required to change into the sports uniform at school for PE or Dance. Students in Year 7 - 10 are expected to wear their sports uniform including their House Polo shirt at the House Athletics and Swimming Carnivals.

## Compulsory

Sports Soft shell jacket

PE shorts (Navy with gold crest)

House Polo T-shirt

White athletics socks with no visible branding

Runners (must be appropriate athletic shoes)

College hat (Terms 1 and 4)

## Optional

College PE track pants (navy with gold crest) - cuffed or straight leg

College leggings (may also be worn for drama). The leggings may not be purchased without the College PE track pants

College rugby top

College bathers (compulsory for students in the College Swim Team and other events that the College competes in such as Diving and City to Surf)

The College track pants are designed to be worn in the form that they have been purchased. The College leggings are not to be worn as the outermost garment to and from school, but may be worn under their track pants.

In regards to sport shoes, leisure or street shoes are not considered appropriate for Health & PE classes, as they do not provide adequate support for physical activity.

Combinations of items from the Academic and Sports Uniforms are not permitted (for example, students are not permitted to wear school jumper with the PE tracksuit pants OR the PE rugby top with the skirt).



## College Backpack

All students are required to use the College backpack as their school bag. The College backpack has been designed to support each student's physical health. We are mindful that on occasions the students have heavy bags to carry, hence our choice of design, which has chiropractic approval. Therefore, there will be no justification for students to carry the wrong bag. Year 7 students are required to purchase a haversack for use on excursions, camps and activities for the duration of their time at the College. The College provides all other students with an excursion bag as required for activities, where the current school bag is not suitable for a variety of reasons.

## Grooming - Hair

### Permitted

Students may wear hair ties, scrunchies, headband, clip or ribbons (issued by the College) - they must be plain (without patterns) navy blue or the student's House colour

Hair that is shoulder length or longer to be tied back and off the face

Moderate cut, colour, style

### Not Permitted

Unnatural colours (pink, blue, purple, bright red etc.)

Shorter than a number 3 razor cut

Extreme styles (dramatic contrasts, bright colour streaks over black hair, mohawks, fluorescent colours etc.)

## Grooming - False Eyelashes

Unnaturally long or thick false eyelashes are not acceptable

## Jewellery

Any religious jewellery, worn in support of a student's faith, must be discreet and simple. Religious jewellery must not be visible, i.e. a crucifix worn on a necklace must be fully concealed below the neckline of the College dress or College shirt.

### Permitted

Single pair of plain studs or sleeper earrings - only one earring per ear

One wrist watch

One small plain nose stud

Discreet and simple religious jewellery

### Not Permitted

Necklaces, bracelets, large and/or decorative earrings (e.g. hoops)

Facial jewellery (eyebrow, lip piercings, septum)

Tongue rings

Any other type of jewellery not listed as permitted (e.g. gauges, bars)

## Make Up

Makeup and nail polish are not permitted - students will have short, natural looking nails. Students will be asked to remove makeup or nail polish before entering the classroom.

Tattoos are strictly not permitted by the College, and those students who have tattoos must cover the tattoo up whilst wearing the College uniform.

## Wearing Incorrect Uniform

Students who are out of uniform need to have a signed note from their parent/legal guardian explaining the reason why they are out of uniform. Students are required to go to their House Leader to collect a uniform pass. Students are asked to present the pass to teachers if requested. A behavioural note will be entered on SIMON regarding the issuing of the uniform pass.

Students wearing the uniform incorrectly will not be permitted to attend College excursions irrespective of a parent note.

The College is committed to having a proactive approach to uniform and communicates regularly with students, parents and staff regarding uniform expectations. We are committed to a restorative approach to resolving uniform issues with students. Standards on the College uniform are not negotiable and students will be required to fix their uniform within a reasonable time frame.

The process for escalation will be fair, reasonable and make the students accountable for meeting the uniform expectations of the College community.

### APPROVAL AND REVIEW

Date of Approval:	June 2021
Approval Authority:	College Leadership Team
Delegated Contact Person:	Deputy Principal
Next Review Date:	June 2023